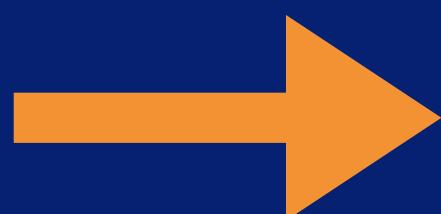


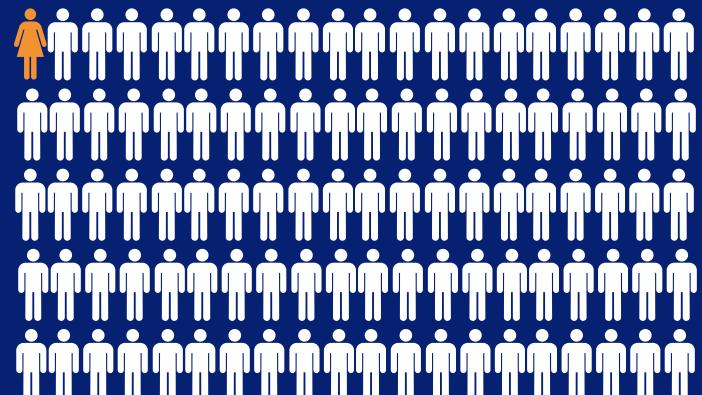
WOMEN IN SCHOOL LEADERSHIP IN BHUTAN: CLOSING THE GAP



41% of teachers are women



The gap is systemic,
not individual



0.8% of schools leaders
(principal or
vice-principal) are women

Why does the gap exist?



Sociocultural
structure



Traditional gender
roles



Institutional
barriers

What can be done?



Competence-
based quotas



Mentorship
programmes



Gender-sensitive
workplace policies

***Empowering women strengthens schools
and enhances student outcomes.***