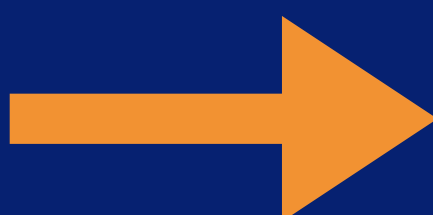


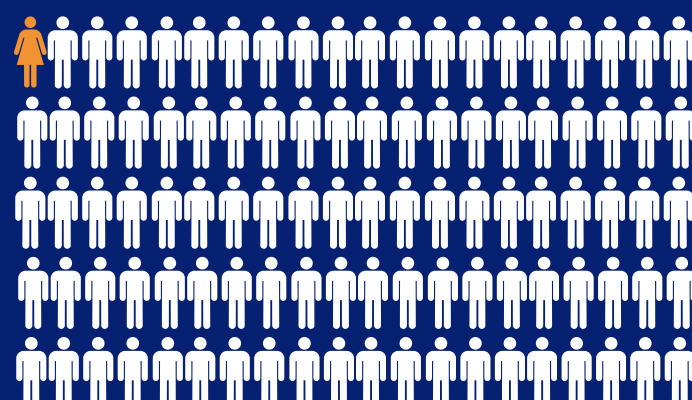
WOMEN IN SCHOOL LEADERSHIP IN BHUTAN: CLOSING THE GAP



41% of teachers are women



The gap is systemic,
 not individual



0.8% of schools leaders (principal or vice-principal) are women

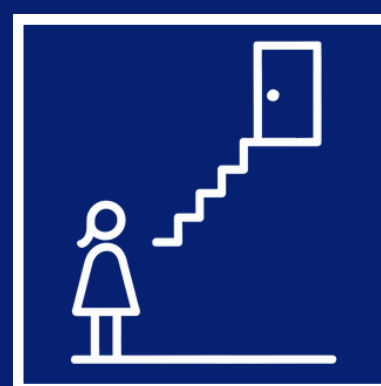
Why does the gap exist?



Sociocultural structure



Traditional gender roles



Institutional barriers

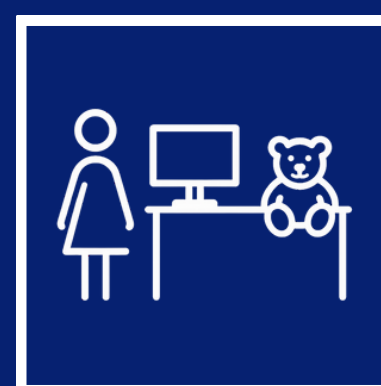
What can be done?



Competence-based quotas



Mentorship programmes



Gender-sensitive workplace policies

***Empowering women strengthens schools
 and enhances student outcomes.***