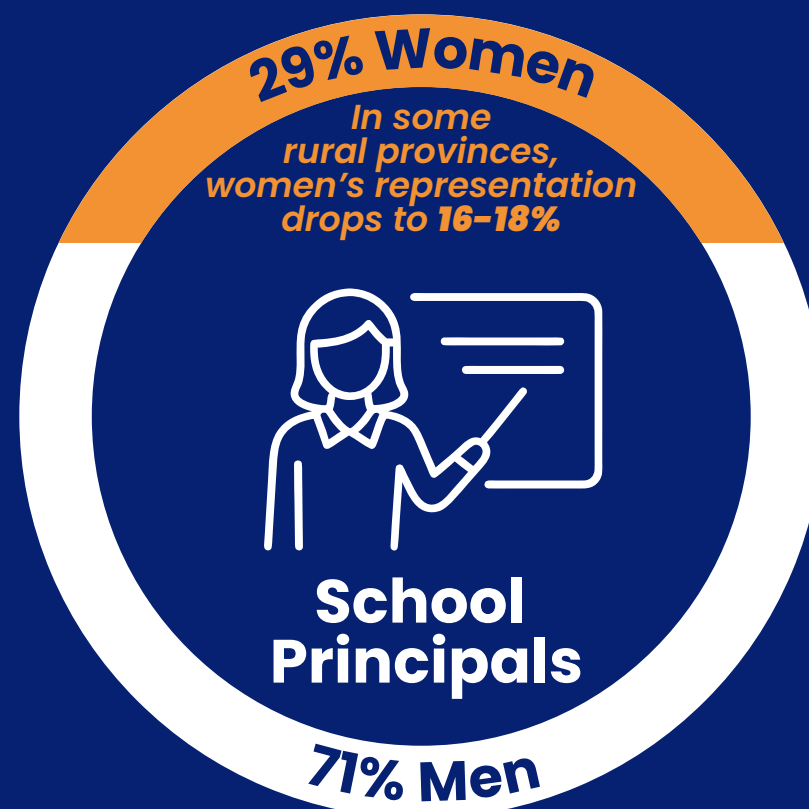
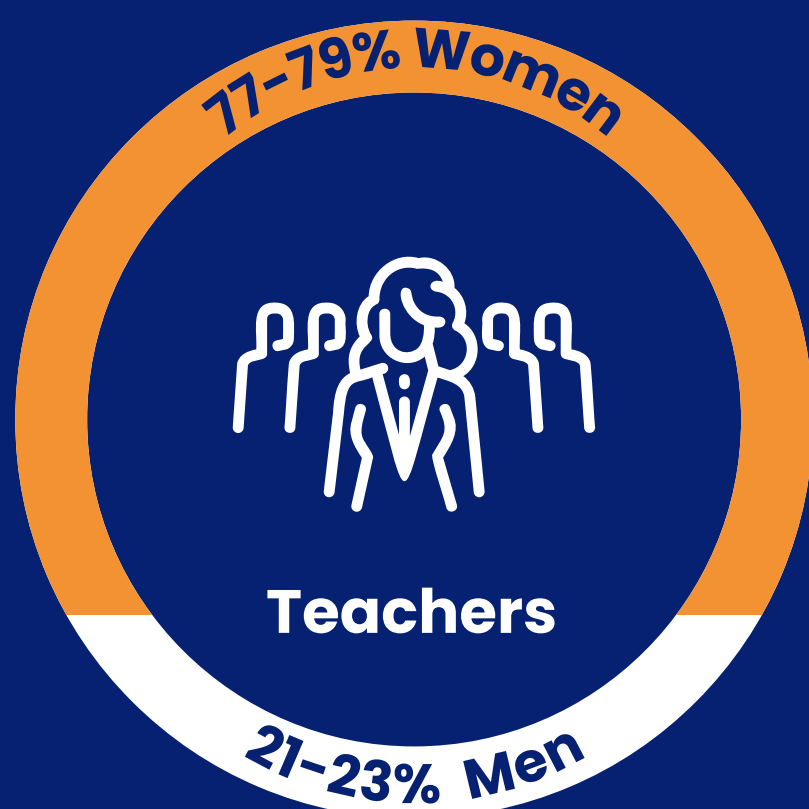


WOMEN IN EDUCATION LEADERSHIP IN SRI LANKA: BRIDGING THE GENDER GAP IN SCHOOL LEADERSHIP



Why does the gap exist?



Gender stereotypes



Limited professional development



Work-life balance pressures



Transport difficulties



Safety concerns

What can be done?



Gender quotas in leadership appointments



Leadership training and mentorship programmes



Work-life balance policies



Transport, safety, and infrastructure support for rural schools

Gender-neutral policies alone are insufficient.

Effective gender-responsive reforms can promote more equitable school leadership.